



## Erman Corporation, Inc.

### JOB DETAILS

<b>Job Title:</b>	Hydraulic Guillotine Shear Mechanic
<b>Division:</b>	Operations
<b>Location:</b>	Kansas City, KS
<b>Exempt/Non-Exempt:</b>	Non-Exempt
<b>Employment Type:</b>	Full Time

**Description:** Erman Corporation a leading provider of scrap recycling services to the Manufacturing and Railroad industry throughout the Midwest, has an immediate opening for Hydraulic Shear Mechanic.

**Responsibilities:** Performs duties as a Hydraulic Guillotine Shear Mechanic. The Mechanic reports to the Operations Manager. The mechanic is responsible for repairing and maintaining the shear by conducting quality control analysis to evaluate performance while ensuring that all of his/her efforts are compliant with the company Health, Safety, and Environmental standards. Duties may include the set up, and operation of hand, power and welding tools. The Mechanic must possess knowledge of machines and tools, including their designs, uses, repair, and maintenance. Advancement opportunities are available with hard work and determination.

### **Essential Functions:**

- Clean, lubricate, and perform other routine maintenance work on the shear to ensure a clean and safe work area.
- Diagnose faults or malfunctions to determine required repairs, using diagnostic equipment and calibration devices.
- Repair and replace damaged, broken or malfunctioning components of the shear.
- Reassemble equipment after completion of inspections, testing, or repairs.
- Test mechanical products and equipment after repair or assembly to ensure proper performance and compliance with manufacturers' specifications.
- Record repairs and maintenance performed.
- Read and understand operating manuals, blueprints, and technical drawings.
- Ability to learn to operate different power / hydraulic tools and cutting torch.
- Ability to perform the physical demands of the job, to include prolonged standing, as well as lifting and moving heavy objects.
- Ability to weld components in flat, vertical, or overhead positions.
- Ability to operate manual or semi-automatic welding equipment to fuse metal segments using various processes.
- Good attendance

### **Physical Requirements:**

- Ability to stand for up to 8 hours per day, lift and carry up to 80 pounds.
- Sit or stand for extended periods of time, bend at waist, twist upper body, walk, and/or otherwise move around uneven surfaces. Climb up and down on equipment. Mental dexterity needed as Mechanic will work independently while demonstrating attention to detail and continuous awareness.

### **Qualifications:**

- High School diploma or GED Certification required. 5 years of experience assisting skilled trades persons in the repair and maintenance of heavy equipment required. Previous experience in the welding field preferred.

### **Job Conditions:**

- This position is regularly exposed to all weather conditions. Physical hazards such as noise, fumes, and dirt are present due to the equipment, machinery, and scrap as would be found throughout the scrap yard. Safety shoes, hearing protection, respirators, and face shields and additional personal protective equipment as needed, must be worn to eliminate the risks associated with these hazards. Travel is not required for this position.

**Background Investigation:** The following will be conducted;

- Social Security verification
- Criminal history verification
- Employment history verification
- Military history verification
- Alcohol or drug-related conviction verification
- Motor vehicle record for last 5 years to include all relevant violations

**PLEASE NOTE:** The above statements are designed to outline the functions and position requirements of this job. It does *not* identify all tasks that may be expected, nor address the performance standards that must be maintained.

*As an Equal Opportunity Employer, Erman Corporation, Inc. does not discriminate on the basis of race, color, sex, national origin or ancestry, religion, marital status, age, prior industrial injury, disability status, veteran status or any other reason prohibited by law.*