



## Erman Corporation, Inc.

### JOB DETAILS

<b>Job Title:</b>	Hydraulic Guillotine Shear Operator
<b>Division:</b>	Operations
<b>Location:</b>	Kansas City, KS
<b>Exempt/Non-Exempt:</b>	Non-Exempt
<b>Employment Type:</b>	Full Time

**Description:** Erman Corporation a leading provider of scrap recycling services to the Manufacturing and Railroad industry throughout the Midwest, has an immediate opening for Hydraulic Shear Operator.

**Responsibilities:** Performs duties as a Shear Operator responsible for the safe operation of hydraulic guillotine shear in the production of recycled metals. Responsible for accurate reporting (both written and verbal), adherence to company policies and equipment maintenance. Maintain the shear by conducting quality control analysis to evaluate performance while ensuring that all of his/her efforts are compliant with the company Health, Safety, and Environmental standards. This position reports to the Operations Manager. Advancement opportunities are available with hard work and determination.

#### **Essential Functions:**

- Perform pre and post-operation inspection of the equipment in accordance with Company policy.
- Diagnose faults or malfunctions to determine required repairs, using diagnostic equipment and calibration devices.
- Proficiently operate hydraulic guillotine shear and communicate with shear production team.
- Assist with repair of damaged, broken or malfunctioning components of the shear.
- Record repairs and maintenance performed.
- Read and understand operating manuals, blueprints, and technical drawings.
- Ability to learn to operate different power / hydraulic tools and cutting torch.
- Ability to perform the physical demands of the job, to include prolonged sitting, standing, as well as lifting and moving heavy objects.
- Good attendance

#### **Physical Requirements:**

- Ability to stand for up to 8 hours per day, lift and carry up to 80 pounds.
- Sit or stand for extended periods of time, bend at waist, twist upper body, walk, and/or otherwise move around uneven surfaces. Climb up and down on equipment. Mental dexterity needed as Operator will work independently while demonstrating attention to detail and continuous awareness.

#### **Qualifications:**

- High School diploma or GED Certification required. 5 years of experience assisting skilled trades persons in the repair and maintenance of heavy equipment required.

#### **Job Conditions:**

- This position is regularly exposed to all weather conditions. Physical hazards such as noise, fumes, and dirt are present due to the equipment, machinery, and scrap as would be found throughout the scrap yard. Safety shoes, hearing protection, respirators, and face shields and additional personal protective equipment as needed, must be worn to eliminate the risks associated with these hazards. Travel is not required for this position.

**Background Investigation:** The following will be conducted;

- Social Security verification, Employment history verification, Military history verification, Criminal history verification, Alcohol or drug-related conviction verification, Motor vehicle record for last 5 years to include all relevant violations

**PLEASE NOTE:** The above statements are designed to outline the functions and position requirements of this job. It does *not* identify all tasks that may be expected, nor address the performance standards that must be maintained.

*As an Equal Opportunity Employer, Erman Corporation, Inc. does not discriminate on the basis of race, color, sex, national origin or ancestry, religion, marital status, age, prior industrial injury, disability status, veteran status or any other reason prohibited by law.*