



Erman Corporation, Inc.

JOB DETAILS

Job Title:	Locomotive Operator
Division:	Operations
Location:	Kansas City, KS
Exempt/Non-Exempt:	Non-Exempt
Employment Type:	Full Time

Description: Erman Corporation a leading provider of scrap recycling services to the Manufacturing and Railroad industry throughout the Midwest, has an immediate opening for a Locomotive Operator.

Responsibilities: Performs duties as a railroad Locomotive Operator. Responsible for accurate reporting (both written and verbal), adherence to company policies and equipment maintenance.

Essential Functions:

- Basic technical knowledge of locomotive and rail car operation.
- General knowledge of communication and rail yard terminology.
- Experience with climbing onto and riding railcars, apply & release air brakes, working with air hoses and uncoupling cars.
- Grease, oil and perform daily maintenance tasks on locomotive.

Physical Requirements:

- Ability to sit in seat of locomotive continually, lift and carry up to 60 pounds; crouch or bend at the knees to inspect the locomotive; stoop or bend at the waist to increase visibility; reach at arm's length and overhead when operating locomotive levers; twist and turn at the neck and trunk continually; climb when entering locomotive or rail cars; walk frequently on uneven ground; handle and grasp levers and dials continually; continuous leg and foot motion when using pedals; communicate by speech and hearing continually. Visual acuity needed for constant observation of switchman. Mental dexterity needed as Locomotive Operator will work independently while demonstrating attention to detail and continuous awareness.

Qualifications:

- High School diploma or GED Certification required.
- Related training or experience operating locomotives is preferred.
- This position requires possession of a valid driver's license and the ability to drive an automobile.

Benefits: Total compensation package includes.

- Health / Dental Plan
- Prescription drug plan
- Life insurance
- Paid vacation
- Paid holidays

Interpersonal Contacts:

- Internal contacts are in person or by radio with Operations personnel and various management level personnel.

Job Conditions:

- This position is regularly exposed to all weather conditions. Physical hazards such as noise, fumes, and dirt are present as would be found throughout the scrap yard. Safety shoes must be worn to eliminate the risks associated with hazards. Travel is not required for this position.

Background Investigation: The following will be conducted.

- Social Security verification, Criminal history verification, Employment history verification, Military history verification, Alcohol or drug-related conviction verification, Motor vehicle record for last 5 years to include all relevant violations.

PLEASE NOTE: The above statements are designed to outline the functions and position requirements of this job. It does *not* identify all tasks that may be expected, nor address the performance standards that must be maintained.

As an Equal Opportunity Employer, Erman Corporation, Inc. does not discriminate on the basis of race, color, sex, national origin or ancestry, religion, marital status, age, prior industrial injury, disability status, veteran status or any other reason prohibited by law.