



Erman Corporation, Inc.

JOB DETAILS

Job Title: Scrap Yard Foreman
Division: Operations
Location: Kansas City, KS
Exempt/Non-Exempt: Exempt
Employment Type: Full Time

Description: Erman Corporation a leading provider of scrap recycling services to the Manufacturing and Railroad industry throughout the Midwest, has an immediate opening for Scrap Yard Foreman.

Responsibilities: Performs duties as Yard Foreman responsible for monitoring the receipt, processing and preparation of scrap metal in a given area of the yard as well as responsibility for managing special projects related to the yard. Administers the Company safety program and safety training for all employees assigned to that area.

Essential Functions:

- Perform as the scrap yard foreman responsible for oversight and direction of processing scrap metal appropriately to the best net economic value to the Company.
- Supervise a staff of approximately five to ten production employees, providing daily direction of work to be performed and setting daily production goals.
- Maintain working knowledge of OSHA regulations and technical developments effecting workplace safety; conduct new employee orientation and certification as required by OSHA.
- Investigate all accidents within area of responsibility and report to management at the local level. Serve on the Company Safety Committee.
- Manage special projects as assigned by the site General Manager. Consult with the General Manager on original plans and ensure that all specifications for new or proposed changes in process, equipment, or methods are reviewed and within the scope of the original plan.

Qualifications:

- Must be at least 21 years of age.
- High School diploma or GED Certification required.
- Minimum of 2-3 years previous experience in steel scrap yard operations, College/Industry lead courses in business/operations management helpful.
- Good communication and mathematical skills; basic computer competency.
- Ability to: apply principles of logical thinking to a wide range of practical problems; deal with a large number of variables and determine a specific course of action.

Physical Requirements:

- Ability to lift and carry up to 60 pounds.
- Sit or stand for extended periods of time, bend at waist, twist upper body, walk, and/or otherwise move around uneven surfaces and on railroad ballast. Climb up and down on equipment.

Benefits: Total compensation package includes;

- 401(K) plan with company match
- Health / Dental Plan
- Prescription drug plan
- Life insurance
- Paid vacation
- Paid Holidays

Interpersonal Contacts:

- Communicate in a professional manner by phone and in person with all levels of internal personnel and business customer contacts.
- Internal contacts are by phone and in person with Operations personnel and various management level personnel. External contacts are by phone and in person with customers.

Job Conditions:

- Dusty, dirty, and noisy; work outside subject to temperature extremes and adverse weather conditions.
- Physical hazards are present due to the equipment and machinery use and working in close proximity to scrap operations.
- Workload is cyclical and can present significant time pressures when strict adherence to deadlines is critical. Workload is often reactive and cannot be anticipated or planned for. Extra hours can be required, weekday, weekend and holidays.

Background Investigation: The following will be conducted;

- Social Security verification
- Criminal history verification
- Employment history verification
- Military history verification
- Alcohol or drug-related conviction verification
- Motor vehicle record for last 5 years to include all relevant violations

PLEASE NOTE: The above statements are designed to outline the functions and position requirements of this job. It does *not* identify all tasks that may be expected, nor address the performance standards that must be maintained.

As an Equal Opportunity Employer, Erman Corporation, Inc. does not discriminate on the basis of race, color, sex, national origin or ancestry, religion, marital status, age, prior industrial injury, disability status, veteran status or any other reason prohibited by law.