



Erman Corporation, Inc.

JOB DETAILS

Job Title:	Scrap Yard Production Worker
Division:	Operations
Location:	Kansas City, KS
Exempt/Non-Exempt:	Non-Exempt
Employment Type:	Full Time

Description: Erman Corporation a leading provider of scrap recycling services to the Manufacturing and Railroad industry throughout the Midwest, has an immediate opening for Scrap Yard Production Worker.

Responsibilities: Yard Production Workers perform multiple job duties. They work to ensure that the overall maintenance of the facility is performed. This includes manual labor such as sorting scrap metal materials, using a cutting torch at times as well as hydraulic power tools. Yard Production Workers also work outdoors year round in all different elements including heat, cold, rain and snow. Advancement opportunities are available with hard work and determination.

Essential Functions:

- Perform manual labor, such as hand sorting loose materials weighing 3 pounds up to 80 pounds. Ability to perform this work proficiently at a fast pace.
- Perform general maintenance and upkeep of equipment and Yard property to ensure a clean and safe work area
- Ability to learn to operate different power / hydraulic tools and cutting torch.
- Ability to perform the physical demands of the job, to include prolonged standing, as well as lifting and moving heavy objects.
- Good attendance

Physical Requirements:

- Ability to lift and carry up to 80 pounds.
- Sit or stand for extended periods of time, bend at waist, twist upper body, walk, and/or otherwise move around uneven surfaces and on railroad ballast. Climb up and down on equipment.

Job Conditions:

- This position is regularly exposed to all weather conditions. Physical hazards such as noise, fumes, and dirt are present due to the equipment, machinery, and scrap as would be found throughout the scrap yard. Safety shoes, hearing protection, respirators, and face shields must be worn to eliminate the risks associated with these hazards. Travel is not required for this position.

Background Investigation: The following will be conducted;

- Social Security verification
- Criminal history verification
- Employment history verification
- Military history verification
- Alcohol or drug-related conviction verification
- Motor vehicle record for last 5 years to include all relevant violations

PLEASE NOTE: The above statements are designed to outline the functions and position requirements of this job. It does *not* identify all tasks that may be expected, nor address the performance standards that must be maintained.

As an Equal Opportunity Employer, Erman Corporation, Inc. does not discriminate on the basis of race, color, sex, national origin or ancestry, religion, marital status, age, prior industrial injury, disability status, veteran status or any other reason prohibited by law.